

BSG LANDSCAPE & CONSTRUCTION PTE LTD

2 Yishun Industrial Street 1 #03-29 Northpoint Bizhub S768159 Tel: 6570 0577 / 6570 0555 Fax: 6570 0515 Email: info@bsg.com.sg Company / GST Registration No: 200308658W

Anti Discrimination Policy

Introduction

BSG Landscape & Construction Pte Ltd endorses diversity, supports equal rights, and does not advocate, support or practice discrimination based on race, religion, age, national origin, language, sex, sexual orientation, or mental or physical handicap, whether covered by applicable legislation or not, except where affirmative action may be required to redress individual or social handicaps of people from disadvantaged groups.

BSG Landscape & Construction Pte Ltd's policy against such discrimination

The governance structures, responsibilities and processes that have been established to give effect to that policy.

Policy

BSG Landscape & Construction Pte Ltd does not advocate, support or practice discrimination based on race, religion, age, national origin, language, sex, sexual orientation, or mental or physical handicap or any other personal attribute protected by law, except where affirmative action may be required to redress individual or social handicaps. BSG Landscape &

Construction Pte Ltd] will make all reasonable accommodations to allow people who experience difficulties in their dealings with the organisation to benefit equally from its work.

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Bryan Guay, Director
BSG Landscape & Construction Pte Ltd
Dated 12 January 2023