

BSG LANDSCAPE & CONSTRUCTION PTE LTD

2 Yishun Industrial Street 1 #03-29 Northpoint Bizhub S768159
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GST / Company Registration No: 200308658W

Corporate Social Responsibility (CSR)

Corporate social responsibility (CSR) is a self-regulating business model that helps a company be socially accountable—to itself, its stakeholders, and the public. BSG Landscape & Construction Pte Ltd crafting its CSR strategy in aspects of social, environmental and operations.

Social Aspect

Continued Support In Hiring Older Singaporean Workers

In response to government's initiative to raise the employability of older Singaporeans, BSG will continue support to hire older Singaporean workers age with 55 and above with the condition that the person is fit to work. Job redesign will be launched to help these workers adapt the workplace and to be more inclusive. BSG will provide on-job-training and external training to workers to ensure that they are equipped with necessary skills to carry out the job assigned.

Employment of Workers with Special Needs

BSG is considering getting support from E2C programme in hiring workers with special needs such as autism. Job redesign will specifically to those workers such as:

- Assign routine tasks for them (eg: routine watering, clearing of dry debris etc)
- Assign tasks where there is a clear procedure to follow

This helps these workers lead meaningful and independent lives in society.

Environmental Aspect

Use of Recycled Jumbo Bags

BSG currently practicing the use of recycled jumbo bags for collection of horticultural waste to reduce the use of plastic garbage bags for Pathlight School. It protects environment by reducing the use of plastic garbage bags.

Proper Disposal of Empty Chemical Bottle

BSG currently practicing the proper disposal of empty chemical bottle by licensed toxic industrial waste collector to prevent land and water pollution due to improper disposal.

Proper Disposal of Horticulture Waste

BSG currently practicing the proper disposal of horticulture waste by licensed recycling facility to prevent land pollution due to improper disposal.

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Operation Aspect

Involvement of Workers in School Gardening Project

BSG workers will engage in School Gardening Project that organized by Pathlight School and it helps to build the relationship between BSG employees and Pathlight students.

Demonstration (Planting, Horticulture Skills etc) to Student by BSG

BSG will arrange a horticulturist to demonstrate horticulture skills (such as basic planting, watering, weeding, basic pruning etc) to students. This helps to educate students with basic horticulture knowledge which might keep their interest in exploring job opportunities in landscape industry.

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