



## **BSG LANDSCAPE & CONSTRUCTION PTE LTD**

2 Yishun Industrial Street 1 #03-29 Northpoint Bizhub Singapore 768159

Tel: 65700577 / 65700555 FAX: 6570 0515 Email : info@bsg.com.sg

Company / GST Registration No : 200308658W

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### **Employees and suppliers Code of Conduct**

This employee and suppliers 's Code of Conduct is applicable to all employees of BSG Landscape & Construction Pte Ltd and suppliers whom are sub-contractors and service providers to adhere to the highest ethical standards when during their course of employment.

Employees refers to any individual whom are under the legal employment of BSG Landscape & Construction Pte Ltd

CLUB and includes all persons employed by the supplier, sub-contractors and service providers engaged Supplier is to ensure its employees comply with this Code.

Failure to comply with the Code may be violation, grounds for BSG Landscape & Construction Pte Ltd to terminate the supplier relationship, depending on the circumstances of the violation.

#### **1. Compliance with Laws and Regulations**

where they provide goods and services.

Suppliers commit that they will comply with all laws and regulations in Singapore that apply to them and

#### **2. Ethical Dealings**

Employees and suppliers must ensure that all their business dealings are handled with honesty, Integrity, transparency.

Any form of fraud, corruption, bribery, extortion or other behavior involving improper personal benefits will NOT be tolerate by BSG Landscape & Construction Pte Ltd.

Any situation that has actual, perceived or potential conflicts of interest must be disclosed

Employees SHOULD NOT offer to any fellow employee and management staff of BSG Landscape & Construction Pte Ltd f any gifts, inducement or reward that may influence business decision or create the appearance of influencing any business decision except those that are specifically documented in a contract or terms and conditions of the business arrangement.

Suppliers will remain free from conflicts of interest that may adversely Influence their business dealings with BSG Landscape & Construction Pte Ltd. Employees and suppliers must ensure that they disclose any potential conflicts of Interest promptly to the company and its management.

#### **3. Free Competition and Fair Dealings**

All business dealings are to be done in line with this Code. Practices that are prejudicial to the principles of open competition should be excluded.

#### **4. Environment**

emissions and pollution,



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Employees and suppliers shall comply with all local environmental laws, including those pertaining to waste disposal, air

**5. Confidentiality**

Employees and suppliers must treat BSG Landscape & Construction Pte Ltd's Intellectual property, trade secrets and all confidential, proprietary information, and may not use or disclose any such information except with the express approval of the time.

This Supplier Code of Conduct does not create any binding obligations and may be amended from time to time

**DECLARATION OF CONFLICT OF INTEREST**

- A) I would like to declare the following existing/potential conflict of interest/ I do not have any direct or indirect relationship which
- B) has personal dealings with any BSG Landscape & Construction Pte Ltd management \* Delete as appropriate

situation below:

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Declared by:

Name: \_\_\_\_\_

Position in company: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_