



BSG LANDSCAPE & CONSTRUCTION PTE LTD

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Company / GST Registration No: 200308658W

Human Rights Principles

Respect for human rights is a fundamental value of BSG Landscape & Construction Pte Ltd. For more than 20 years, the Company has built a reputation on trust and respect and we are committed to earning that trust with a set of values that represent the highest standards of integrity and excellence.

We strive to respect and promote human rights in accordance with the UN Guiding Principles on Business and Human Rights. Our aim is to help increase the enjoyment of human rights within the communities in which we operate. Our Human Rights Policy is a cornerstone in these endeavors.

Our Human Rights Policy applies to BSG Landscape & Construction Pte Ltd, the entities that we own, the entities in which we hold a majority interest, and the facilities that we manage. It includes the following twelve components:

- Respect for Human Rights
- Community and Stakeholder Engagement
- Diversity and Inclusion
- Freedom of Association and Collective Bargaining
- Safe and Healthy Workplace
- Workplace Security
- Forced Labor and Human Trafficking
- Child Labor
- Work Hours, Wages and Benefits
- Healthy Lifestyles
- Guidance and Reporting for Employees